

Working in Germany

Your rights



EN



Advice centres

If counselling sessions are not offered in your own language, you can bring someone with you to translate. You can find all advice centres on our website!



www.faire-integration.de



Here's how to protect yourself from bad working conditions:

KEEP THE FOLLOWING POINTS IN MIND:



Do not sign a document that you do not understand. Ask for advice!



Get your employment contract in writing!



The legal **minimum wage** also applies to you! (Note: In some industries there are other minimum wages.)



You have a legal **right to holidays!** You are entitled to a minimum of 4 weeks per year.



A notice of **termination of contract** is only valid in writing format. You have 3 weeks to file a complaint against dismissal at the labour court.



If you are **ill**, you must inform your employer immediately. Your employment contract states from when (days of illness) you must have a **sick note**.



You should be paid **regularly and on time**.

What are your employment rights? If you are unsure what your rights are, contact us.

Fair Integration is a counselling service for refugees and migrants who are not from the EU.

THE CONSULTATION INCLUDES MANY TOPICS, FOR EXAMPLE:

- Employment contract
- Working hours
- Wage & minimum wage
- Dismissal
- Vacation
- Temporary Work/Loan work
- Mini-job



Kontakt

Fachstelle Faire Integration

E-Mail ffi@iq-consult.de

Facebook @Faire.Integration.BUND

Impressum

Herausgeber: IQ Consult gemeinnützige Gesellschaft für Welt-offenheit, Toleranz und Vielfalt mbH, Franz-Rennefeld-Weg 5,

40472 Düsseldorf; stellv. Geschäftsführer: ppa Kaan Öztürk

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