

Information for Employees

When taking up employment in Germany, third-country nationals¹ **must** be informed by their employer about **the possibility of obtaining information or advice on labor and social law issues through the “Fair Integration” advisory service.**

"Fair Integration" is a **nationwide, free, multilingual advisory service** for third-country nationals. The advisory service is aimed both at third-country nationals who are already in Germany and third-country nationals abroad who would like to work in Germany.

Topics for advice may include, among others:

- employment contract
- wage, minimum wage
- working hours, vacation, sick leave
- warnings, termination
- temporary work, seasonal work
- social security (health, pension, accident insurance, etc.)
- rights and obligations of employees and employers

Information in other languages can be found here:



Advice centers "Fair Integration"

"Fair Integration" is represented in all 16 federal states. **The advice centres are listed on the Fair Integration website** and can be filtered by federal state.

The **information on the website is always kept up to date.** You can find an **overview of the advice centres** here:

www.faire-integration.de/advice-centres



I hereby inform you, as employee, about the **Fair Integration advice centers** that you can contact. The advice centre(s) closest to you are marked with a cross in the list.

Please tick here!

X	Federal State and supporting organization	City	Contact person and contact data	Language of advice
☐	Baden-Württemberg adis e. V.	Karlsruhe	Josephine Jackson Ph.: +49(0) 15773-653214 E-mail: josephine.jackson@adis-ev.de Address: ibz - Internationales Begegnungszentrum, Kaiserallee 12d, 76133 Karlsruhe	German English
☐	Baden-Württemberg adis e. V.	Stuttgart	Aja Fukuda Radojević Ph.: +49(0) 157 524 533 39 E-mail: aja.fukuda-radojevic@mira-beratung.de Address: Willi-Bleicher-Str. 20, 70174 Stuttgart	German English Serbian
☐	Baden-Württemberg adis e. V.	Tübingen	Tülay Güner Ph.: +49(0) 159 063 564 34 E-mail: tuelay.guener@mira-beratung.de Address: Bismarckstraße 136, 72072 Tübingen	German Turkish
☐	Bayern Europäischer Verein für Wanderarbeiterfragen e. V. (EVW)	Nürnberg	Fkreyesus Ghebreyesus Ph.: +49(0) 911 278 709 48 E-mail: fkreyesus@emwu.org Address: Kornmarkt 5-7, 90402 Nürnberg	German English Tigrinya
☐	Bayern Europäischer Verein für Wanderarbeiterfragen e. V. (EVW)	Augsburg	Mustafa Alia Ph.: +49(0) 175 535 58 67 E-mail: mustafa.alia@emwu.org Address: Wertachstraße 29 a, 86153 Augsburg	German English Arabic
☐	Bayern Europäischer Verein für Wanderarbeiterfragen e. V. (EVW)	München	Anna Hebenstreit Ph.: +49 (0)175 733 6316 E-mail: anna.hebenstreit@emwu.org Address: ver.di Landesbezirk Bayern, Europäischer Verein für Wanderarbeiterfragen e.V. (EVW), Neumarkterstr. 22, 81673 München	German English Russian
☐	Berlin Arbeit und Leben Berlin-Brandenburg DGB/VHS e. V.	Berlin	Mohammad Ismael Ph.: +49(0)30 513 0192-64 E-mail: Ismael@berlin.arbeitundleben.de Address: Lorenzweg 5, 12099 Berlin	German English Arabic

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☐	Brandenburg Caritasverband der Diözese Görlitz e. V.	Cottbus	Sayed Edris Rasuly Ph.: +49(0) 355 380 037 70 E-mail: sayed-edris.rasuly@caritas-goerlitz.de Stefanie Schirmer Ph.: +49(0) 355 380 037 70 E-mail: stefanie.schirmer@caritas-goerlitz.de Address: Straße der Jugend 23a, 03046 Cottbus	German English Dari Persian
☐	Bremen Bildungsgemein- schaft Arbeit und Leben Bremer- haven e. V.	Bremen	Milena Detzner Ph.: +49(0) 151 462 730 68 E-mail: milena.detzner@arbeitundleben-bhv.de Ricarda Schäfer Ph.: +49(0) 178 809 26 02 E-mail: ricarda.schaefer@arbeitundleben-bhv.de Address: Am Deich 45, 28199 Bremen	German English Spanish
☐	Bremen Bildungsgemein- schaft Arbeit und Leben Bremer- haven e. V.	Bremerha- ven	Rabiaa Cherif Ph.: +49(0) 471 92231-18 E-mail: rabiaa.cherif@arbeitundleben-bhv.de Address: Hinrich-Schmalfeldt-Straße 31b, 27576 Bremerhaven	German English Arabic French
☐	Hamburg Arbeit und Leben DGB/VHS Hamburg e. V.	Hamburg	Tarek Jabi Ph.: +49(0) 40 428 39-55 90 E-mail: faire-integration@welcome.hamburg.de Yaiza Rojas Matas Ph.: +49(0) 40 428 39-55 92 E-mail: faire-integration@welcome.hamburg.de Anastasia Tereshchuk Ph.: +49(0) 40 428 39-69 26 E-mail: anastasia.tereshchuk@welcome.ham- burg.de Abdul Adil Yazdanfar Ph.: +49 (0) 40 - 42 839-55 88 E-mail: abduladil.yazdanfar@welcome.ham- burg.de Address: Hamburg Welcome Center, Süderstr. 32b, 20097 Hamburg	German English Arabic Dari Farsi Russian Spanish

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☐	Hessen Europäischer Verein für Wanderar- beiterfragen e. V.	Kassel	Ahmad Sharaf Ph.: +49(0) 151 541 615 93 E-mail: ahmad.sharaf@emwu.org Address: Spohrstraße 6-8, 34117 Kassel	German English Arabic
☐	Hessen Europäischer Verein für Wanderar- beiterfragen e. V.	Frankfurt a. M.	Mislal Semere Ph.: +49(0) 160 507 16 39 E-mail: mislal.semere@emwu.org Maryna Shubina Ph.: +49(0) 175 990 65 52 E-mail: maryna.shubina@emwu.org Address: Wilhelm-Leuschner-Str. 69-77, 60329 Frankfurt a. M.	German English Russian Tigrinya Ukrainian
☐	Hessen Europäischer Verein für Wanderar- beiterfragen e. V.	Wiesbaden	Mislal Semere Ph.: +49(0) 1605071639 E-mail: mislal.semere@emwu.org Maryna Shubina Ph.: +49(0) 1759906552 E-mail: maryna.shubina@emwu.org Address: Amt für Zuwanderung und Integration (Amt 33), Integrationsabteilung, Alcide-de-Gas- peri-Straße 2, 65197 Wiesbaden	German English Russian Tigrinya Ukrainian
☐	Mecklenburg- Vorpommern Flüchtlingsrat M-V e. V.	Schwerin	Shabana Hewad Ph.: +49(0) 385 581 57 90 E-mail: fi2-iq@fluechtlingsrat-mv.de Address: Goethestraße 75, 19053 Schwerin	German English Dari Farsi Pashto
☐	Mecklenburg- Vorpommern Flüchtlingsrat M-V e. V.	Rostock	Shabana Hewad Ph.: +49(0) 385 581 57 90 E-mail: fi2-iq@fluechtlingsrat-mv.de Address: Zentrum Kirchlicher Dienste Mecklen- burg, Alter Markt 19, 18055 Rostock	German English Dari Farsi Pashto
☐	Mecklenburg- Vorpommern Flüchtlingsrat M-V e. V.	Neubran- denburg	Shabana Hewad Ph.: +49(0) 385 581 57 90 E-mail: fi2-iq@fluechtlingsrat-mv.de Address: Café International Neubrandenburg, Neutorstraße 7, 17033 Neubrandenburg	German English Dari Farsi Pashto

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☐	Niedersachsen Caritasverband für die Diözese Osnabrück e. V.	Osnabrück	Stephan Kreftsiek Ph.: +49(0)541 341-0 E-mail: Stephan.Kreftsiek@caritas-os.de Address: Johannisstraße 91, 49074 Osnabrück	German Other languages available on request
☐	Nordrhein-Westfalen Forum Gemeinsam für Integration - GEMI e. V.	Bochum	Betül Bozdag Ph.: +49 (0) 155 60 133 045 E-mail: beratung@forum-gemi.de Address: Westenfelder Str. 9, 44866 Bochum	German English Arabic Kurdish Russian Turkish Ukrainian
☐	Nordrhein-Westfalen IQ Consult gGmbH	Düsseldorf	Mousa Othman Ph.: +49(0) 211 4301-465 E-mail: m.othman@iq-consult.de Address: Franz-Rennefeld-Weg 5, 40472 Düsseldorf	German English Arabic
☐	Rheinland-Pfalz Mainzer Kompetenz Initiativen e. V.	Mainz	Kirstin Rohleder Ph.: +49(0) 151 548 706 48 E-mail: kirstin.rohleder@mki-ev.de Sergey Sabelnikov Ph.: +49(0) 157 306 161 92 E-mail: sergey.sabelnikov@mki-ev.de Address: Heiliggrabgasse 6, 55116 Mainz	German English Russian
☐	Saarland Arbeitskammer des Saarlandes	Saarbrücken	Saleh Muzayek Ph.: +49(0) 681 40 05-363 E-mail: saleh.muzayek@arbeitskammer.de Elina Schilo-Stumpf Ph.: +49(0) 681 40 05-367 E-mail: elina.schilo-stumpf@arbeitskammer.de Address: Fritz-Dobisch-Straße 6-8, 66111 Saarbrücken	German Arabic Russian Serbo-Croatian

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☐	Sachsen ARBEIT UND LEBEN Sachsen e. V.	Dresden	Fiona Rosner Ph.: +49(0) 351 426 5820 E-mail: rosner@arbeitundleben.eu Abdulaziz Bachouri Ph.: +49(0) 351 42 65 820 E-mail: faire-integration@arbeitundleben.eu Address: Könneritzstraße 3, 01067 Dresden	German English Arabic Spanish
☐	Sachsen-Anhalt Arbeit und Leben Sachsen-Anhalt gGmbH	Magdeburg	Juan Carlos Muciño Arroyo y Moreno Ph.: +49(0) 159 013 809 06 E-mail: juan.mucino@aul-lsa.de Ahmad Dugha Ph.: +49(0) 155 630 679 82 E-mail: ahmad.dugha@aul-lsa.de Address: Stresemannstr. 18/19, 39104 Magdeburg	German English Arabic Spanish
☐	Sachsen-Anhalt Arbeit und Leben Sachsen-Anhalt gGmbH	Halle (Saale)	Juan Carlos Muciño Arroyo y Moreno Ph.: +49(0) 159 013 809 06 E-mail: juan.mucino@aul-lsa.de Ahmad Dugha Ph.: +49(0) 155 630 679 82 E-mail: ahmad.dugha@aul-lsa.de Address: Röpziger Straße 19, 06110 Halle (Saale)	German English Arabic Spanish
☐	Sachsen-Anhalt Arbeit und Leben Sachsen-Anhalt gGmbH	Halberstadt	Juan Carlos Muciño Arroyo y Moreno Ph.: +49(0) 159 013 809 06 E-mail: juan.mucino@aul-lsa.de Address: ZORA e.V., Steinhof 1, 38820 Halberstadt	German English Spanish
☐	Sachsen-Anhalt Arbeit und Leben Sachsen-Anhalt gGmbH	Salzwedel	Ahmad Dugha Tel: +49(0) 155 630 679 82 E-mail: ahmad.dugha@aul-lsa.de Address: IHK Magdeburg, Altperverstraße 22-24, 29410 Salzwedel	German English Arabic

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☐	Schleswig-Holstein Antidiskriminierungsverband Schleswig-Holstein (advsh) e. V.	Kiel	Team Schleswig-Holstein Ph.: +49(0) 431 696 684 55 E-mail: fi-beratung@advsh.de Address: Herzog-Friedrich-Straße 49, 24103 Kiel	German English Arabic Farsi French Turkish
☐	Thüringen DGB-Bildungswerk Thüringen e. V.	Erfurt	Team Thüringen Ph.: +49(0) 361 21 727-16 E-mail: faire-integration@dgb-bwt.de Address: Schillerstraße 44, 99096 Erfurt	German English Amharic Arabic Dari Farsi Pashto Russian Tigrinya

Confirmation by employee

I, as employee, hereby confirm that I have been informed by my employer about the possibility of receiving information or advice in accordance with Section 45b (1) sentences 1 and 2 of the Residence Act (advice services of “Fair Integration”). I have been provided with the current contact details of the nearest advice centre.

Name, surname

place, date

signature